



CHRISTIAN DRESSLER

born 1974, married, two children

speaks German, English

EDUCATION

Master in Business Administration at Danube University Krems (specialization Entrepreneurship, Strategy and doing business in Asia (modules in Hong Kong and Shanghai))

Studies of **Industrial Engineering** at the University of cooperative education Bautzen (Dipl.Wirtsch.Ing)

Certified **Systemic Constellation Coach** (Integral Systemic Institute Peter Klein)

Supportive Leadership by Focus Change

Executive Management Development program (Malik)

Certified **Big Five for Life** Coach (John Strelecky, Greateor)

CONTACT

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EXPERIENCES

Having **strong intercultural awareness and leadership experience** for more than 20 years, I am an international Senior Expert driving projects, organizational change and strategic initiatives in complex and cross-cultural environments. Inspiring teams to create business impact and committing to high levels of performance and quality. Identifying and driving purpose in organizations to enable teams to deliver on ambitious targets and creating sustainable impact.

I have been **leading international teams**, spread over multi-sites in Europe, USA, India, China, Indonesia and Thailand primarily in Engineering, Project Management, Manufacturing, Strategy and as Site Director in the founding phase.

Key strength: Delivering in complex environments while keeping calm and focused; building bridges between parties and cultures to achieve respectful win-win results; developing strategies, business models and transforming organizations as a catalyst to empower individuals; enhancing processes and leading teams to become best-in-class, while encouraging collaboration and drive decision making; emphatic and human approaches to leadership and transforming cultures to improve performance and capabilities.

DEVELOPMENT

1994-2015: International Project Management and Head of various departments (Engineering, Project Management, R&D, Consulting)

2011-2015: business partner (engineering and operations) for strategic projects and M&A activities of Lenzing Group

2015-2017: Strategy Officer (M&A, competitor analysis, Corporate Strategy (Lenzing AG))

2018-2020: Managing Director Lenzing Thailand Co.ltd (Establishment of a new site in Thailand)

2019: Senior Project Director for expansion project in Thailand (ad interim to ensure proper project setup for execution and approval)

2017-2023: Vice President Global Engineering (heading the technical organization to develop and execute CapEx Projects within Lenzing Group with EUR 500-800mn annual investment)